

Report from the Supervisor to the MDR Team

Formal Supervision is understood by the Methodist Church to make an important contribution to the way in which authorised ministries are overseen and held accountable. The Interim Supervision Policy (Section 2.2) requires that an annual report of the supervisory process goes to both the minister in oversight (and the ordained minister conducting the MDR) and the lay representative.

The purpose of this report is to summarise the issues and benefits of supervision during the year and together with the supervisee to consider what might be a useful focus for the MDR process. A further report from the completed MDR process should be sent to the supervisor on the separate form provided.

It is intended that the supervisor and supervisee both prepare for a conversation about this report; that it be completed by the supervisor following a conversation and that if there are areas of disagreement or nuance that the supervisee wishes to note that these be recorded in the section at the foot of the form.

1. Names:

Supervisee.....

Supervisor.....

2. Topics covered in Supervision during the preceding year:

- a) **Please list those topics covered in supervision during the year** (e.g. colleague relationships; tiredness; supervision of supervision)
- b) **Please list areas of ministry that have not been considered in supervision** (e.g. preaching; vocational discernment; mission initiatives)
- c) **What (if any) issues were referred to supervision from last year's MDR process? (If none proceed to question 3)**
 - What work has been done in these areas and what progress has been made?
 - Are there any outstanding issues arising from this work that need further attention?

3. Bearing in mind the following headings, please comment on any particular development needs you have identified during the course of the year's supervision that might usefully form part of the MDR process.

- 1.1 Vocation (call and commitment)
- 1.2 Vocation (ministry in the Methodist Church in Britain)
- 2. Relationship with God
- 3. Personality and character
- 4. Being in relationship with others
- 5. The Church's ministry in God's world
- 6. Leadership and collaboration
- 7. Learning and understanding
- 8. Communication

4. Bearing in mind the context of the supervisee's ministry and any changes to their context or responsibilities planned for the coming year, are there any further development needs to be considered?

5. Resources for development

- a. How could any of these areas of development be resourced through next year's supervisions?
- b. What other resources might be necessary?

Signed (Supervisor)

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Comments from Supervisee (if needed)

Signed (Supervisee)

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Date.....

This report is confidential to: the minister concerned; the supervisor; their minister in oversight; the minister and lay representative involved in the MDR.

Please list the names of those to whom this report is being sent.