

Report from the MDR Team to the Supervisor

Formal Supervision is understood by the Methodist Church to make an important contribution to the way in which authorised ministries are overseen and held accountable. If you are involved in the MDR of a minister you should have received a report from that minister's supervisor as required by the Interim Supervision Policy (Section 2.2).

The purpose of this report is to inform the supervisor of the focus and any outcome of the MDR process and to refer back to supervision any issues best pursued or monitored in that relationship during the coming year.

1. Names:

Minister being reviewed

Minister conducting review

Lay representative

2. Report of MDR process:

- a. Please summarise here for the benefit of the supervisor the hopes and goals discussed during the MDR and any areas of learning and development identified.
- b. Please inform the supervisor of any resources being made available to support the minister's development, e.g. training opportunities, support mechanisms etc. or of any changes in responsibilities or priorities resulting from the MDR

3. Referral to supervision

Bearing in mind the purposes of supervision as set out in the Interim Supervision Policy, is there any particular work that the MDR team is recommending should be monitored or attended to in supervision during the coming year?

- **Normative:** (such as the relationship between vision and practice; issues arising from any Code of Conduct; the identification and management of risk; boundary issues and the handling of power)

- **Formative:** (such as the ability to reflect; specific learning needs related to a new context or role; specific skills to be developed)

- **Restorative:** (such as self-care; attention to vocational discernment; the impact of the work upon the minister or their family)

Signed (MDR Team)

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Comments from Minister being reviewed (if needed)

Signed (Minister being reviewed)

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Date.....

This report is confidential to: the minister concerned; the supervisor; their minister in oversight; the minister and lay representative involved in the MDR.

Please list the names of those to whom this report is being sent: